

# Jefferson Middle School

Phone: 419-695-2523 Fax: 419-692-2302  
227 North Jefferson Street Delphos, Ohio 45833

To: Dear Parents and Students  
Subject: Harassment, Aggressive Behavior, Bullying and Cyberbullying Policy

In accordance to the Bullying Law (House Bill 116), DJMS anti-bullying policies includes:

- possible suspension of students who engage in cyberbullying,
- a means for making anonymous reports of incidents,
- disciplinary procedures for students who make false reports,
- strategies for protecting other persons from harassment or retaliation after a report has been made,
- make available to students and parents an explanation of the seriousness of bullying/cyberbullying,

Cyber Bullying is the use of electronic information and communication devices to willfully and repeatedly harm either a person or persons through the medium of electronic text, photos, or videos. Examples of this behavior include but are not limited to:

- sending false, cruel, vicious messages.
- creating websites that have stories, cartoons, pictures, and jokes ridiculing others.
- breaking into an email account and sending vicious or embarrassing materials to others.
- engaging someone in electronic communication, tricking that person into revealing sensitive personal information and forwarding that information to others.
- posting of a student picture without their permission.

Action steps suggested to respond to cyberbullying or harassment include: (A) Save the evidence. (B) Print the online harassing. (C) Identify the Cyber Bully. (D) Clearly tell the Cyber Bully to stop. (E) Ignore the bully by leaving the online environment and/or blocking communications. (F) File a complaint with the Internet or cell phone company. (G) Contact the Cyber Bully's parents. (H) Contact the school administration. (I) Contact the police.

The online activities and technologies often used by students engaged in Cyberbullying include but are not limited to social networking sites, chat rooms and discussion groups, instant messaging, text messaging, computers, cell phones and personal digital devices, digital cameras, cell phone cameras, and web cams. As new technologies emerge, they too may be included with the above forms of electronic communication.

DJMS encourages the promotion of positive interpersonal relations between members of the school community. Actions deliberately threatening, harassing, intimidating an individual or group of individuals, placing an individual in reasonable fear of harm or damaging the individual's property; or disrupting the orderly operation of the school, will not be tolerated.

If the conduct occurs off school grounds and causes or threatens to cause a substantial disruption at school or interferes with the rights of students to be secure, school administration may impose consequences. The Administration may also report the Cyberbullying or Harassment to the police.

Brian Fruchey  
Jefferson Middle School Principal

I have read the "Harassment, Aggressive Behavior, Bullying and Cyberbullying Policy" relating to the school policy.

\_\_\_\_\_  
Student Name

X: \_\_\_\_\_  
Parent Signature

Date: \_\_\_\_\_